

UW Department of Pharmacy Faculty Meeting Agenda
Monday, February 8th, 2021 - 09:00 to 11:00 am
Venue: Zoom Conference URL: <https://washington.zoom.us/j/860946066>

Zoom Phone Number: +1 197 247 1195

Meeting ID: 860 946 066

Topic/ Business	Presenter	Appro. time	Page
1. Welcome and Announcements	White	5 min	
2. Approval of Minutes (January 2021 meeting) [Vote requested]	White	2 min	
3. SOP Community Building	Blomquist	10 min	
4. Grants Update	Camp	5 min	
5. Faculty Senate Update	Bansal Carlson	5 min	
6. EE Update 7. SOP Mentor Program	Danielson	30 min	
8. Recruitment Updates	Basu Black	5 min	
9. PHRMCY580 Seminar	Barker- Haliski	3 min	
10. Other Business			

DOP Faculty Meeting Minutes

January 15th, 2021

DOP Faculty Meeting	
	9:00 am
	Zoom
Meeting called by:	H. Steve White
Notes by:	Meghan Turner
Attendees	<p>Present: R. Allen, G. Anderson, J. Bacci, A. Bansal, M. Barker-Haliski, D. Barthold, A. Basu, D. Black, J. Carlson, L-N Chan, J. Chang, L. Cirrincione, J. Danielson, K. Dawson, J. Do, D. Downing, S. Fijalka, L. Garrison, A. Goo, S. Gray, R. Hansen, M. Hebert, J. Mangrum, L-A Mike, P. Odegard, T. O’Sullivan, J. Plein, A. Stergachis, L. Truong, D. Veenstra, B. Werth, H-S White, S. Wu, C. Yeung</p> <p>Absent: B. Devine, S. Sullivan, A. Winter</p> <p>Staff Present: S. Ahmed, A. Camp, M. Gano, P. Hedtkke, M. Kimura, L. Truong, M. Turner</p>
1. Welcome/ Acknowledgements/ Announcements	
10 min	White
Discussion:	<p><u>Welcome and Announcements (White):</u> Steve White opens the meeting, welcoming everyone to the first faculty meeting of the calendar year. Congratulations to Brian Werth on the birth of his daughter, born on December 10th.</p> <p>As a reminder, James Joselyn of the SOP is hosting IT information sessions throughout the quarter on Friday afternoons. Steve encourages anyone with questions to join these sessions.</p> <p>Steve acknowledges that it has been a long 10+ months. However, we can remain optimistic as the vaccine rolls out to the public over the next several months. Don Downing and Peggy Odegard share details -- Don praises the students who are working at multiple vaccination sites in multiple counties. We are hearing a lot of praise for their professionalism. They continue to step up and show their peers (Nursing, Medical) what pharmacy can offer. Peggy Odegard shares that there has been opportunity provided to the PY1, 2, 3 and 4 to be given the vaccines themselves. Jen Danielson’s team is also looking at our affiliation agreements to potentially include an addendum for this type of situation, ensuring students can help and participate as volunteers in immunization clinics moving forward. Additionally, Don describes the process of volunteering to help with vaccination clinic for those who are interested.</p> <p>Steve Fijalka shares updates from UW Medicine as the state announces the 1B phase. All UW medicine sites are opening and expecting high numbers of patients. Discussions are on-going with the State and Governor’s office around the inconsistent supply of vaccine. In order to make some of this 1B phase happen, we may need to dip into our second dose supply and make the state aware. Sites are planning for over 500 or to 1000 per site per day for the next week. Steve inquires about the discussions at the federal level regarding delaying the second dose. Don Downing shares that we are moving forward with second dose and the original guidelines.</p>

DOP Faculty Meeting Minutes

January 15th, 2021

	Doug Black shares an update on Admissions. Currently we have 94 yes', with 3 offers still pending. We are on track to fill our class again this year, hopefully with room to spare.
2. Approval of Meeting Minutes (January 2021)	
2 min	White
Discussion	The DRAFT Meeting Minutes of the January faculty meeting were presented to all prior to the meeting for review.
Motion:	First: Don Downing Second: Teri O'Sullivan
Vote:	Eligible: 36 Yes: 33 No: 0 Abstain: 0 Absent for Vote: 3 Note: Votes included from those present at the meeting and via email response.
3. Grants Update	
5 min	Camp
Discussion	Please see the attached spreadsheet regarding requested and awarded grants. Alyssa Camp presented information on After-The-Fact Awards and Agreements (ATF), and on the incoming awards and outgoing proposals for the Department of Pharmacy in January. During this time, one proposal was submitted for a total of \$5,000, and five awards were presented totaling \$238,613 Well done, Department of Pharmacy!
4. Plein Center Update	
15 min	Gray
Discussion	Shelly Gray provided background information, vision and mission, research objectives, outreach goals and upcoming events for the Plein Center. Additional information included updates on the Plein Center Certificate in Geriatric Pharmacy, which remains a strong graduate certificate with 400 recipients. Interest remains high for this program, with 34 applicants from P3 class and 35 from P2. Leigh Ann Mike provides information about how this certificate has been folded into the Purple Curriculum. Zach Marcum shares details on the upcoming 4 th annual Plein Research Symposium scheduled to be held on March 4 th , 2021.
5. Appointment & Promotion Guidelines for Teaching Track	
20 min	Chan
Discussion	Lingtak begins by providing a general overview on the Appointment and Promotion guidelines for the Teaching Track. This is especially important now as we begin recruitment for two new positions in this track. Following this overview, Steve and Lingtak invite the faculty to take part in an open discussion regarding the guidelines presented via email before the meeting. Areas of particular note include specific language regarding engagement with the School and at local, regional or national levels, and improving clarity evaluation methods used in progression.

DOP Faculty Meeting Minutes

January 15th, 2021

6. EE Update/Overview of IPE Curriculum	
45 min	Danielson, Open Discussion
Discussion	Jennifer Danielson provides an update from the Experiential Education team and an overview of the IPE Curriculum. Jen shares a presentation demonstrating IPE activities and how these activities are being absorbed into the Purple Curriculum. Additional information presented included details on iPALs (PY1s) and Foundations of IPE (PY1s and PY2s), Clinical Reasoning Sims, and Team Care Sims and the Core Values of IPEs. Jen also shares details on ACPE standards for IPE.
7. Recruitment Update	
15 min	Basu, Black, White
Discussion	<p>Anirban Basu provides updates on the recruitment for Assistant Professor WOT for the Department of Pharmacy and CHOICE Institute. We had 37 applicants, and the Search Committee narrowed those down to 4 candidates. One candidate gave a job talk this week, and another is coming up early next week. If you missed the talk, please feel free to review the recording. Marina will be sending out a reminder for the one upcoming.</p> <p>Doug Black shares an update on the Teaching Track recruitment also on-going. The Search Committee's first meeting will take place next Tuesday. The goal will be to find two great people to help with our teaching.</p>
Meeting is Adjourned.	

DRAFT

Grants and Contracts - Faculty Update February 2021
Proposals

Data from January 1 - January 31, 2021

Principal Investigator	Sponsor Name	Total Requested	Long Title	Project Start Date
Marcum, Zach and Hansen, Ryan MPI	NIA	\$2,172,498	Antidepressants and Fall Injury in Older Adults	9/1/2021
Barthold, Doug	PhRMA Foundation	\$93,406	The role of mild cognitive impairment and Alzheimer's disease and related dementias (ADRD) in the utilization of high and low value healthcare	10/1/2021
Stergachis, Andy	USP/USAID	\$833,370	PQM+-21-05 under USAID Cooperative Agreement No. 7200AA19CA00025 Promoting the Quality of Medicines Plus (PQM+) with USP	1/1/2021
Total Requested:		\$3,099,274		
Total Number of Proposals:		3		

Awards

Principal Investigator	Sponsor Name	Total Awarded	Long Title	Project Start Date
Guignet, Michelle	UW ITHS	\$5,000	Mechanistic Understanding of Pharmacoresistance in an Animal Model of Therapy-Resistant Epilepsy	3/1/2021
Sullivan, Sean	Kaiser Permanente/Donaghue Foundation	\$34,962	Value-based Formulary-Essentials: Testing and Expanding on Value in Prescription Drug Benefit Design	7/1/2020
Total Awarded		\$39,962		
Total Number of Awards		2		

Collaborations with other Departments

DoP Faculty/Staff	Sponsor Name	UW Department	Applicant PI	Long Title	Project Start Date
Kreuter, Billy	Emergency Medicine Foundation	Emergency Medicine	Jeremy Johnson Hess	Health Impacts Associated with Flooding in the United States	7/1/2021

New NIH Salary Cap: \$197,300

- Applies to all future grant applications and to salary on current federal grants.

Faculty Effort Certifications:

- Please hold off on certifying until you hear from Alyssa Camp.
- Some are accurate, some pending contracts have led to the need for retroactive salary transfers.

Reminder: Direct Buy Limit

- Applies to all purchases.

For goods and services:

\$9,999 and under	Between \$10,000 and \$99,999	Over \$100,000
<p>Direct Buy Limit</p> <ul style="list-style-type: none">• Departments may place orders with third-party suppliers without prior approval of Procurement Services Contracting Team.	<p>Informal Competition</p> <ul style="list-style-type: none">• Procurement Services Contracting Team will work with departments to issue an informal solicitation to qualified suppliers. Responses may be provided by telephone or in writing (email, fax, or US mail), depending on instructions from the UW buyer. If the solicitation is not advertised via Washington Electronic Business Solutions (WEBS), UW Procurement Services Contracting Team must include at least one minority and one woman owned business certified by the State Office of Minority and Woman Business Enterprise (OMWBE) in the solicitation process. (RCW 28B.10.029(c)(iii))	<p>Formal Competition</p> <ul style="list-style-type: none">• The Procurement Services Contracting Team will issue a written solicitation and advertise via Washington State Electronic Business Solutions (WEBS). Formal receipt process is required.• Contact a Procurement Services buyer for assistance.

MENTORING PROGRAM

University of Washington School of Pharmacy



THE HUSKY PHARMACIST

DEMONSTRATES EXPERTISE in medications, population health, and practice - that is both fundamentally sound and state-of-the-art

THINKS CRITICALLY, prioritizes effectively, identifies solutions

Has STRONG DECISION-MAKING SKILLS and the ability to justify those decisions

WORKS COLLABORATIVELY with other healthcare professionals and appreciates the value of working as a team

DEMONSTRATES LEADERSHIP, professional engagement, and management skills

ADAPTS AND THRIVES as the profession of pharmacy, healthcare and society evolve

COMMUNICATES WELL



Good Team Members:

- Curiosity and Drive
- Accountability
- Leadership
- Communication
- Change Agility


Good Mentors:

- Give of their time
- Model coping with ambiguity
- Support life balance
- Create a legacy of mentoring

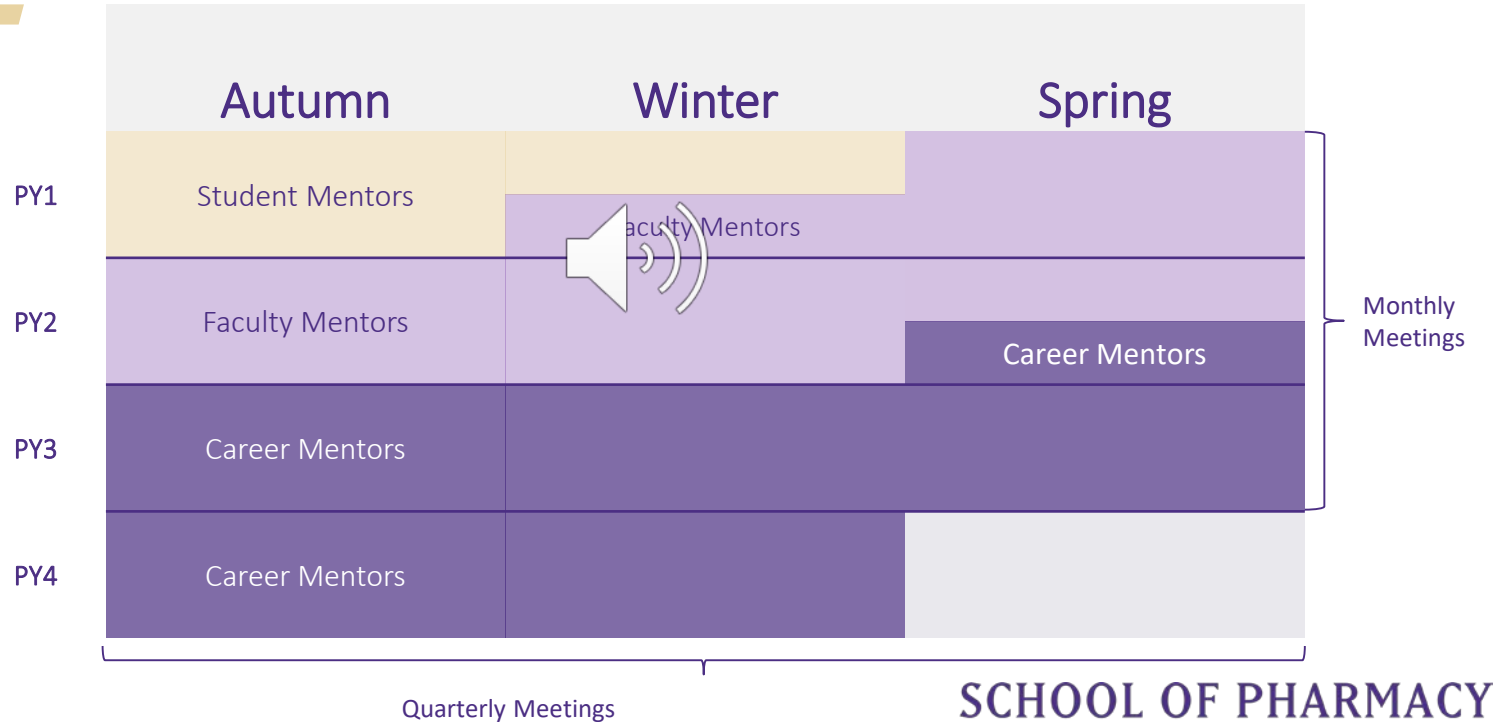
Cho C, et al. Defining ideal qualities of mentorship. *Amer J Med.* 2011.

MENTOR PROGRAM

GOALS

- > **Facilitate learning about the profession**
- > **Help students get questions answered**
- > **Discuss how to engage with  her professionals**
- > **Offer advice on personal and leadership development**
- > **Promote student awareness of opportunities**
- > **“Reality check” for emotional support**
- > **Promote connection amongst students and the school**

Mentor Program Structure



LEARNING ORIENTATION

Willingness to try and err at the edge of expertise or capacity, where knowledge and skills may or may not be sufficient to avoid mistakes

- **Tolerate practicing on the edge (in) an unfamiliar environment**
- **Appreciate comprehensive feedback**
- **Willingly reflect on problems that challenge you**
- **Tolerate not knowing the exact answers to complex questions**
- **Contemplate and learn from mistakes**

CORE VALUES FOR TEAMWORK

UW School of Pharmacy

- ***Self-Advocacy***
 - confidence to speak up, even against a perceived power gradient
- ***Inquisitive “gumption”***
 - curiosity and willingness to ask questions
- ***Comfort with uncertainty***
 - comfortable with ambiguity, willingness to be vulnerable
- ***Decision making***
 - pharmacists don’t make recommendations, we make decisions
- ***Accountability***
 - taking responsibility for outcomes of shared decision making
- ***Leadership***
 - demonstrating situational and/or formal leadership when needed
- ***Change agility***
 - ability to adapt one’s role to make the team more effective



CAREER MENTOR REQUIREMENTS

- > **Monthly meetings**
 - First week of each month (Oct-May)
- > **Annual review of co-curricular engagement**
 - Identify areas for growth
 - Set goals for improvement
- > **Reflect on learning and accomplishments**
 - > examining and exploring an issue of interest or concern, triggered by an experience, which creates and clarifies meaning



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